

## Organizational structure of the Company

## I. Org chart



## II. Businesses of each major department:

System and self-inspection operation plan of the Company and the subsidiaries.  D. The follow-up, inspection, and suggested improvements for nonconformities.  A. Draft up an occupational disaster prevention plan and instruct the relevant departments to have it executed.  B. Plan and supervise each department to conduct safety and health audits and management.  C. Plan and supervise the checking points and inspection of the safety and health facilities.  D. Plan and supervise the checking points and inspection of the safety and health facilities.  D. Plan and supervise the relevant personnel in performing inspections, regular inspections, key inspections, and hazard communication.  F. Plan and supervise the relevant personnel in performing inspections, regular inspections, set in the performance management.  F. Plan and supervise the investigation, processing, and statistical analysis of occupational disasters, such as labor diseases, injuries, disability, and death.  I. Implement safety and health performance management and assessment; also, provide occupational safety and health performance management and assessment; also, provide occupational safety and health consulting services.  J. Provide information and advice on occupational safety and health management.  A. Identify sustainable issues and formulate response action plans.  B. Integrate and implement cross-departmental sustainability issues.  C. Track the practice of sustainable issues from all aspects and create a continuous improvement plan.  Development Office  Development Office  Development Office  Development Peripheral Applications Business  Division  Industrial Control Plash  Business Division  Industrial Control  DRAM Business  Division  A. Collection of market information and analysis of market competition.  B. The formulation and execution of new product development plans, and the product life cycle management.  A. Investigate and collect business information from market peers, market size and supply/demand situation.  B. Analysis of relevant	Unit	Responsibility
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Unit	Responsibility
Marketing Division	<ul> <li>A. Plan for new product launch and draft up marketing strategies.</li> <li>B. Execute product packaging design, and execute marketing and advertising plan.</li> <li>C. Arrange product exhibition operation.</li> <li>D. Maintenance of marketing content on the Company website.</li> </ul>
R&D Center	<ul> <li>A. Planning, analysis, and evaluation of new product launches, as well as the development and evaluation of product renewal plans.</li> <li>B. Collect, organize, and analyze information on product plans of competing companies.</li> <li>C. Analysis, judgment and correction of market acceptability.</li> <li>D. Research, analysis and development of domestic and international technical data and related product content information.</li> <li>E. Collect and organize information and reports on HSF/environmental requirements of materials/products.</li> <li>F. Confirm feasibility of commercialization and production.</li> <li>G. Research and analysis reports on customer issues.</li> <li>H. Failure product analysis and customer product analysis report response.</li> <li>I. Handling customer complaints.</li> <li>J. Respond to customer and business technical questions.</li> <li>K. Provide customer with technical service reports.</li> </ul>
Manufacturing Division	<ul> <li>A. Plant planning, design and process development.</li> <li>B. Evaluation, planning and analysis of peripheral equipment for production equipment.</li> <li>C. Technical guidance and data collection from manufacturers of production equipment.</li> <li>D. Production planning execution and production data compilation, analysis and reporting.</li> <li>E. Inventory management of materials, work-in-progress, semi-finished products, and finished products, accounting entries, preparation of inventory reports, and their analysis.</li> <li>F. Relevant procedures and transportation handling of semi-finished products and finished products.</li> <li>G. Perform sampling inspection on raw materials, substances, and finished products to prevent nonconforming materials from flowing into the factory and shipping.</li> <li>H. Quality management of suppliers and outsourcing quality.</li> </ul>
Materials Division	<ul> <li>A. Outsource vendor development, evaluation and management of third-party vendors and supervision of delivery.</li> <li>B. Preparation, execution and control of annual procurement plan.</li> <li>C. Ensure that supplies from material suppliers or outsource vendors meet our HSF (Green) management standards.</li> <li>D. The execution of the requisition and purchase and the review of the payment process.</li> <li>E. Handling of defective products and slow moving products.</li> </ul>
Information Division	<ul> <li>A. Responsible for information operation planning, promotion, and management and maintenance of computer software, hardware and network.</li> <li>B. Information security mechanism planning and implementation.</li> <li>C. Major information technology introduction and professional technical services.</li> </ul>
Administration Division	<ul> <li>A. Plan and formulate various operating measures.</li> <li>B. Document receiving and sending management.</li> <li>C. The preparation and implementation of the general affairs plan and the preparation and execution of the general affairs budget.</li> <li>D. Construction contracting, procurement of common service equipment and payment requests.</li> <li>E. Asset management.</li> <li>F. Examination and processing of personnel selection, appointment, arrival, attendance, appraisal, reward and punishment, promotion, welfare, resignation, retirement and other matters.</li> <li>G. Preparation and execution of salary and other personnel expense budgets.</li> <li>H. Announcement of personnel arrangements and compiling of personnel related records.</li> <li>I. Employee insurance matters and the explanation of questions regarding labor and health insurance.</li> <li>J. Legal advisor window and contract management.</li> </ul>

Unit	Responsibility
Finance and Accounting Division	<ul> <li>A. Preparation and implementation of accounting system, preparation of financial statements and financial budgets.</li> <li>B. Planning, analysis, and scheduling of mid-term and short-term financial capital operations;</li> <li>C. Contact and process the deposit, fund appropriation, fund withdrawal, loan, and other related procedures of financial institutions, and handle cash, bills, and other cashier business.</li> <li>D. Review and approve related receipt and payment documents and the collection and payment operations.</li> <li>E. Prepare and report various accounting and final statements.</li> <li>F. Prepare general vouchers and compile related supporting documents.</li> <li>G. Business tax, income tax, and other tax return filing.</li> <li>H. Plan and implement cost accounting system.</li> <li>I. Review of subsidiaries' accounting statements and preparation of consolidated statements.</li> <li>J. Stock affairs related operation.</li> </ul>